

**Limestone Executive Meeting**  
**Thursday, January 12, 2017**  
**Limestone Local Offices**

1. **Call to Order at 4:30 pm In Attendance:** D. Wells, J. Roberts, A. Elliott, D. McLatchie, S. Charron, S. Stenman, P. Olmstead, M. Chung, A. Gale, N. Mailloux **Regrets:** N. Grew, K. Spanton
2. **Additions to the Agenda**
  - one new business motion (see below)
  - **MOTION:** McLatchie/Elliott \*to approve the agenda\* CARRIED
3. **Treasurer's Report - D. McLatchie ([dave.mclatchie@gmail.com](mailto:dave.mclatchie@gmail.com))**
  - the current year's budget with updated spending was distributed
  - the process of changing the signing officers for cheques and getting new credit cards has begun (to reflect new President and 1st Vice President)
4. **President's Report - D. Wells ([debi.wells@gmail.com](mailto:debi.wells@gmail.com))**
  - there have been some physical changes to the office
  - going to Provincial Executive meeting next week in Toronto
  - on the committee that is exploring the possibility of merging with OSSTF (Ontario Secondary School Teachers' Federation); this is only in an exploratory stage
  - FDK Reporting: if the whole school agrees, they can use the new Communication of Learning. There is no option of having two different reporting platforms in one school.
  - there are three grievances that will likely go to Arbitration (1% lump sum payment (not all members got the right amount)), holy days [only Christians get them, others get them as sick days]), quarantine issues
  - the elections committee will have to meet to write up the terms of reference; they will meet soon; there will be by-elections this coming April
  - twitter account @limestonelocal is up and running; please follow it and interact with it
5. **1<sup>st</sup> Vice-President's Report - J. Roberts ([janerobertsetfo@gmail.com](mailto:janerobertsetfo@gmail.com))**
  - had a very good first week of being in this new position
  - Jan 17 Kalpana Malkan from ETFO Provincial will be doing a Syrian newcomer session at Lord Strathcona for EAs, ECEs, ESL teachers, and all teachers [for adults]
  - Jan 23-24 going to Toronto with S. Stenman to do a community outreach project
  - Jan 25-26 will be in Belleville for Eastern Regional Meeting
  - Feb 3-4 will be at TELC/OTF conference in Toronto
  - Feb 8-9 will be at Representative Council in Toronto
  - Feb 17 will be the annual full-day executive meeting at the Little Cataraqui Conservation Area
6. **2<sup>nd</sup> Vice President's Report - OPEN**
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7. **Political Action Committee Chairperson's Report - S. Stenman ([steve.stenman@gmail.com](mailto:steve.stenman@gmail.com))**
  - Jan 13 will be the next Labour Council meeting
  - Jan 23-24 will be in Toronto for Political Action Engagement project
  - Basic Income Pilot Consultation is happening around the province; looking for people to fill out a survey (will send a link to the report summary about this idea)

- CLC Convention is May 8
- Queen's (PSAC) looking for support of their post doctoral scholars who are underpaid.

**8. Professional Development Committee Chairperson's Report - M. Chung** (magschung@gmail.com)

- things will be mostly quiet until after report cards are due
- planning to have the Inspire and Inquire workshop late in February

**9. Social & Goodwill Committee Chairperson's Report - N. Mailloux** (nabil.mailloux@gmail.com )

- A number of members suffered the loss of loved ones and the arrival of new babies. There were also a member on leave. Cards and baskets were sent and donations have been made where appropriate.
- The date of the next TGIF has been set for March 3rd. This was the soonest that could be booked due to report cards and the upcoming Women's Retreat. It will take place at Boston Pizza. A flyer will be ready for the Stewards' meeting on Jan 20th for distribution well in advance.
- The date of the next TGIF should be discussed to avoid conflicts with other events. Also, would like to discuss venue. Sir John A Macdonald's Public House (supporter of Men's Retreat) Brew Pub? Possibly May 26.
- The committee met this week and discussed the possibility of doing a few events. We were wondering if a Jay's game as well as a Habs vs Leafs game might be possible. Will have to consult the schedule. Need to know if these events are subsidized or simply negotiating the best price for members.
- Also looking forward to the organization of the Prince Edward County Wine Tour for this year. Same questions as the sports excursions. Will look to book in the next few weeks with wineries.

**10. Equity Committee Chairperson's Report - K. Spanton** (karen.spanton@gmail.com)

- no report at this time

**11. Occupational Health & Safety Committee Chairperson's Report - P. Olmstead**

(paul.olmstead@gmail.com)

- Met on Monday Jan. 9 at ETFO Limestone offices to collate violent incident report forms. The number of incidents that are occurring is alarming to say the least. To date, only a small percentage of the schools have been sending the ETFO Local office the alternate form. While it is hoped that the lack of reporting from other schools is due to an absence of incidents it is of concern to both ETFO committee members that it may be due to a lack of reporting by our members.
- The JHSC has agreed to revisit the format of the current accident/incident form provided by the Board. The ETFO JHSC (Joint Health and Safety Committee) members are looking for input from ETFO members on ways to improve the current form. Members can send their suggestions to [paul.olmstead@gmail.com](mailto:paul.olmstead@gmail.com)
- Jane Roberts has now completed Part 1 JHSC training and will be attending Part 2 later in the year.
- Site inspections will begin occurring over the next few months. Principals should share with their Health and Safety representatives at the school site, those dates as they receive them.
- Due to inclement weather the meeting scheduled for Jan 10 was cancelled. The stakeholders are currently in negotiations over when the next meeting will occur to stay in compliance with the OH&S (Occupational Health and Safety) Act requirement to meet within 90 days of the last meeting.

## 12. Collective Bargaining Committee Co-Chairpersons' Report - S. Charron & N. Grew

(charron.stephane@gmail.com & grown5052@gmail.com)

- AEFO (Association des Enseignants Franco-Ontariens) and CUPE (Canadian Union of Public Employees) have reached tentative central agreements and will be seeking member ratification.
- Talks between OSSTF and the government have broken off for a second time.
- Talks between ETFO and the government continue. It is important to note that the extension is not the remedy to the charter challenge.
- The printing of our collective agreement is a process that we are still having to work through. We are hopeful that this will be expedited soon.
- N. Grew has registered and will be attending Part 2 of the CB Academy on February 1-2

## 13. Status of Women Committee Chairperson's Report - A. Gale (lenagale@gmail.com)

- The committee purchased holiday gifts for the children staying at the Napanee and Kingston Interval House. They were well received.
- Planning for the women's retreat continues. We will be applying for additional funds from Provincial on February 1st. Registration is now open and the committee will meet in February to prepare for the retreat.

## 14. Unfinished Business

- none

## 15. New Business

- appointment of 2nd VP: secret ballots were cast and counted by President D. Wells and scrutinised by Treasurer A. Elliott
- **MOTION:** McLatchie/Mailloux \*to destroy the ballots\* CARRIED
- **Announcement:** Stephane Charron will be the new 2nd Vice President effective immediately
- The Male Collective Bargaining Co-Chairperson position is open to all male members, since it was not filled by a male on the current executive (as per our local Constitution Article IX 9.5.6.) This will be an interim position until the end of the term (June 30th) and the successful candidate will be able to run for re-election during the by-elections in April at our local Annual Meeting.
- **MOTION:** McLatchie/Chung \*to move in camera\* CARRIED
- **MOTION:** McLatchie \*to move out of in camera\* CARRIED
- MADD (Mothers Against Drunk Driving) would like some financial support in terms of advertising in their magazine. This will be explored further.

## 16. Next Meeting

- Friday, February 17th, 2017 at 8:30 am
- **MOTION:** McLatchie \*to adjourn\* CARRIED
- adjourned at 6:29 pm
- **MOTION:** McLatchie/Olmstead \*to approve the minutes\* CARRIED

## 17. Upcoming Calendar Dates

- Feb 17 (full day) - Executive Meeting
- March 3 (pm) - Executive Meeting
- April 7 (pm) - Executive Meeting
- May 5 (pm) - Executive Meeting
- June 1 (pm) - Executive Meeting

