

Limestone Executive Meeting
Friday, June 2nd, 2017 at 1:00 pm
Casa Restaurant

1. **Call to Order at 1:19 In Attendance:** D. Wells, J. Roberts, A. Elliott, D. McLatchie, N. Grew, S. Charron, S. Stenman, P. Olmstead, M. Chung, A. Gale, K. Spanton, N. Mailloux, E. Jacques **Regrets:** none

2. **Additions to the Agenda**
 - none
 - **MOTION:** Wells/McLatchie *to approve the agenda* **CARRIED**

3. **Treasurer's Report - D. McLatchie** (dave.mclatchie@gmail.com)
 - our bank account balances are very healthy
 - will be working on end-of-year financial reports in the summer

4. **President's Report - D. Wells** (debi.wells@gmail.com)
 - photos from the Community Forum are on our website
 - staffing is continuing
 - there was a Rep Council at Provincial in May about the Central Remedy for the Bill 115 Charter Challenge
 - there's misinformation in the media; it's important to wait for official information from ETFO regardless of what OSSTF has decided
 - there was a discussion about what the remedy might consist of but nothing is official
 - talks with the government continue
 - there was a grievance meeting about providing a safe work environment
 - we will provide a \$400 a year technology honorarium to executive members
 - the Kindergarten Communication of Learning is causing teachers a lot of stress and we are continuing to support and advocate for them with as much information as we can
 - met with a the school board about the funding allocated to Limestone from the Spec Ed monies in the ETFO Extension Agreement
 - the money is being spent appropriately in our local and will make up for any cuts to Special Education that might have been made

5. **1st Vice-President's Report - J. Roberts** (janerobertsetfo@gmail.com)
 - It seems that school boards across the province seem to be using BMS training as a way to deal with violent students
 - ETFO's position is that the school board has an obligation to keep its employees safe
 - there is data that shows that people with BMS training are MORE likely to be injured
 - ETFO provincial is revamping its website and the Building Better Schools pamphlet to promote an awareness of how ETFO is helping to foster a safe environment at/in schools.
 - a motion was brought forward at Rep Council that ETFO should train its members who are part of School Councils so that they can better advocate for the tenets of Building Better Schools
 - Leadership training at Provincial in the fall will be at the Hilton Airport location
 - Provincial Annual Meeting is coming up
 - annual booklets are available on the ETFO provincial website.
 - Annual workbooks will be sent to our local office for delegates
 - all local members who are attending should have received their electronic train tickets already

6. 2nd Vice President's Report - S. Charron (charron.stephane@gmail.com)

- The Retirement Dinner preparations continue and I want to thank the Stewards for doing a great job promoting the dinner at their schools. They play an integral part in making this celebratory dinner a success.
- Personal invitations have been sent to both impending Retiree and Lifetime Members.
- Occupational Health & Safety: S. Charron requested that the survey results be provided in written format to the Joint Health & Safety Committee
- Occupational Health & Safety: S. Charron expressed that the report given on Molly Brant staffing was insufficient and more information has been requested from S. Gillam.
- Occupational Health & Safety: S. Charron requested that in the future, when MOL compliance has been achieved and signed off, that the Joint Health & Safety Committee be notified by M. Jou of said compliance. M. Jou has agreed to provide the committee with this information.

7. Political Action Committee Chairperson's Report - S. Stenman (steve.stenman@gmail.com)

- a few things have come this way from the Labour Council
- there was a victory for the Make It Fair Campaign for a \$15 minimum wage
- the Community Forum at City Hall was last Thursday
 - most forums across the province averaged 30-40 people, we had over 110 people
 - local member Rob McKay did a very very good job as a teacher representative on the panel
 - we tried to follow a packed agenda and JC Kenny from the CBC did a great job moderating
 - we were happy that people in attendance were so engaged and had so many questions
 - we hope to have another one in the fall and think it will be helpful going into a spring election

8. Professional Development Committee Chairperson's Report - M. Chung (magschung@gmail.com)

- Summer Academy will be held from July 5-7 at Lancaster Drive Public School
 - We have 4 courses: the Arts, Mathematics, Kindergarten, and Well-Being
 - Members can register at etfo.ca
- Attended Professional Learning Curriculum Provincial Standing Committee meeting
 - discussed renewed Math strategy and committee motions for Annual Meeting

9. Social & Goodwill Committee Chairperson's Report - N. Mailloux (nabil.mailloux@gmail.com)

- Our final TGIF was well attended and we welcomed new faces from the central and east end of town. Next year, will continue to vary geographic location, to welcome as many members as possible.
- First year was a learning curve. Thank you to Steve and the whole executive for helping me to find my sea legs.
- Lots of lessons learned! Next year, will try to have an annual schedule for the first stewards' meeting. We hope to tweak our existing events and add some new events. Examples are: family jamboree at Gould Lake, games night at Minotaur Games, and a charity bowling event.
- For a Raptors` game, next year we will be starting early to gather interest, will then purchase tickets as soon as they are on sale.
- Received a thank you from Leah Toffolon and the Hearn Family. We purchased dinner for Leah`s Family, made a donation to the Canadian Diabetes Association, and sent a platter of snacks to the staff of Lancaster P.S.

10. Equity Committee Chairperson's Report - K. Spanton (karen.spanton@gmail.com)

- Pride event will be on June 17th, 2017 at Skeleton Park
 - community fair will be from 10:00 am - 4:00 pm
 - Equity Committee will be there
 - the parade will be happening at 12:00, leaving from Skeleton Park
 - we've ordered shirts with rainbows that say "Teach Pride" with "My Classroom is a Safe Space" on the back
 - teachers who come by the booth and march in the parade will get a free shirt
 - we have a table covering for our booth and it will be available for any other ETFO Limestone Local event
 - we have many pamphlets that ETFO Provincial sent us, as well as many other rainbow items to give away at our booth
 - we will have many of our mentor texts at our booth and those are what typically is a conversation-ignitor
- final Equity Committee meeting will be on June 19th
- will be in Toronto at ETFO Provincial in the coming weeks to work on the Women's Writing Project

11. Occupational Health & Safety Committee Chairperson's Report - P. Olmstead

(paul.olmstead@gmail.com)

- there have been a few site inspections since last month
- there are asbestos tiles that are loosened and being held on with tape at Rideau Heights Public School
 - the Hazardous Waste Removal program has been implemented there
- there have been 3 teacher injuries that required medical treatment since last month
- Molly Brant Elementary School follow up
 - the Ministry of Labour went to follow up on their orders and has decided that the board's actions since the initial report have been insufficient
- Terms of Reference for the Joint Health & Safety Committee are out of compliance with the Ministry of Labour
 - a new version is currently being worked on

12. Collective Bargaining Committee Co-Chairpersons' Report - N. Grew & E. Jacques

(grewn5052@gmail.com & mrjacqueshabsfan@gmail.com)

- attended meeting in Toronto regarding potential remedy to Charter Challenge.
- the government's offer was outlined and potential responses to the offer were also discussed.
- to date, no decision has been made. The Provincial executive will continue the discussion.
- N. Grew completed the Collective Bargaining Academy course that was offered throughout the year, and culminated last week.

13. Status of Women Committee Chairperson's Report - A. Gale (lenagale@gmail.com)

- due to geographic realities of home and work, will be stepping down from current role in September
- committee met last week to look at ideas for next year and how to wrap up this year
- TGIW (Thank Goodness It's Women) June 14th (4-7pm) at Sir John's Public House
 - some appetizers, drinks, and give-a-ways to boost interest in the committee for next year
- donations of \$200 to all 5 of the local women's shelters & the Sexual Assault Centre Kingston
- was given monies from provincial to do some community outreach
 - was going to do a movie screening but the timing didn't work out

- ordering water bottles for community outreach- will be used for the Labour Day event, Take Back the Night and future events

14. Unfinished Business

- Annual Meeting
 - Jane Roberts will be there the night before
 - Monday dinner will be on our own, Tuesday night will be dinner out as a local, Wednesday is the official gala
- John Hall was nominated for the Kingston Sports' Hall of Fame this year
 - we didn't know about it and missed out on an opportunity to attend the event in May
- Gratitude was given to Aileen Gale, outgoing Status of Women Chairperson, for all of her work and contributions this year

15. New Business

- **MOTION:** Wells/Elliott *to hold our annual Limestone Local Executive Retreat at the Donald Gordon Centre* **CARRIED**

16. Next Meeting

- Thursday, September 7th, 2017 @ 1:00 pm
- **MOTION:** Olmstead *to adjourn* **CARRIED**
- adjourned at 3:30

17. Upcoming Calendar Dates

- August 14-17, 2017: Provincial Annual Meeting
- Thursday, September 7th, 2017 @ 1 pm: Limestone Local Executive Meeting
- September 23rd: Men's Retreat at GlenHouse Resort
- Thursday, October 5th, 2017 @ 1 pm: Limestone Local Executive Meeting
- Thursday, November 2nd, 2017 @ 1 pm: Limestone Local Executive Meeting
- Thursday, December 7th, 2017 @ 1 or 4:30 pm: Limestone Local Executive Meeting
- Thursday, January 11th, 2018 @ 1 pm: Limestone Local Executive Meeting
- Thursday, February 15th-Friday, February 16th, 2018 @ 5 pm: Limestone Local Executive Retreat
- Friday, February 23th - Saturday, February 24th, 2018: Annual Women's Retreat
- Thursday, March 1st, 2018 @ 1 pm: Limestone Local Executive Meeting
- Thursday, April 5th, 2018 @ 1 pm: Limestone Local Executive Meeting
- Thursday, April 12th, 2018 @ 4:30 pm: Limestone Local Annual Meeting and Elections
- Thursday, May 3rd, 2018 @ 1 pm: Limestone Local Executive Meeting
- Thursday, June 7th, 2018 @ 1 pm: Limestone Local Executive Meeting
- Thursday, June 21st, 2018 @ 5 pm: Limestone Local Retirement Dinner