

Limestone Executive Meeting
Thursday, September 7th, 2017 at 12:30 pm
ETFO Offices

1. **Call to Order at 12:37 In Attendance:** D. Wells, J. Roberts, A. Elliott, D. McLatchie, N. Grew, S. Charron, P. Olmstead, M. Chung, K. Spanton, N. Mailloux, E. Jacques **Regrets:**
2. **Additions to the Agenda**
 - Filling two vacancies on executive (Political Action and Status of Women)
 - New Political Action Committee Chairperson: Shannon Brooks
 - New Status of Women Committee Chairperson: Molly Brunet
 - **MOTION:** McLatchie/Elliott *to approve the agenda* **CARRIED**
3. **Treasurer's Report - D. McLatchie** (dave.mclatchie@gmail.com)
 - has met with Peter Shepperd (financial accountant) in August and is close to being ready to submit financial report to provincial
 - our bank account balances are healthy as are our investments
4. **President's Report - D. Wells** (debiwells@gmail.com)
 - Collective Agreement should be printed by the Stewards' Meeting on September 21st
 - Stewards' Meeting will be on September 21st
 - trying to organize some Health and Safety training for Stewards on that day; this training *may* include school ETFO Health and Safety reps {not sure at this time}
 - There have been some phone calls to the office from members of the public wanting more information about the provincial motion from annual meeting that ETFO lobby school boards to rename schools that are named after Sir John A Macdonald
 - The Ontario College of Teachers (OCT) is conducting surveys around the province asking how best to tell parents that they can call and report teachers for any reason; they want the public to know that they are "monitoring" teachers.
 - ETFO does not recommend participating in these surveys
5. **1st Vice-President's Report - J. Roberts** (janerobertsetfo@gmail.com)
 - participated in Labour Day parade-thank you to those who came out and participated
 - we are missing a flag; K. Spanton will order a new one and it will be kept in the closet upstairs in the office along with the other two flags, the banner and the table cloth
 - we have gifts for Stewards that we will present to them at Stewards' meetings
 - Teacher Education Liaison Committee (TELC) meeting is next Monday at the Faculty of Ed
 - OTF meeting for TELC is on September 15/16
 - Federation day is September 25th at the Faculty of Education-Karen Campbell will be presenting for ETFO and Boundaries Presentation will be done by Phyllis Hession-White
6. **2nd Vice President's Report - S. Charron** (charron.stephane@gmail.com)
 - had positive feedback from the Retirement Dinner
 - people enjoyed the new gifts and food options
 - it was well-attended
 - June 21, 2018 will be the Retirement Dinner date for this school year

7. Political Action Committee Chairperson's Report - OPEN POSITION AT THIS TIME

- Shannon Brooks was selected as the new Political Action Committee Chairperson

8. Professional Development Committee Chairperson's Report - M. Chung (magschung@gmail.com)

- Summer Academy at Lancaster Drive PS in July was well attended
 - we may move towards providing reimbursement to members for their Summer Academy fees (\$75 for three days of Professional Development); this is undecided at this time
 - the \$150 reimbursement for Additional Qualification courses has been accessed less lately so there may be some wiggle room to use these funds differently; if someone would like to access this fund, please email M. Chung
- to increase participation in ETFO-provided professional development locally, we may move towards a model of providing half day or full day release time and run workshops during the day

9. Social & Goodwill Committee Chairperson's Report - N. Mailloux (nabil.mailloux@gmail.com)

- Sept. 29 (PA day) will be our first TGIF at Jimmy's Sports Bar at 4:00-6:00
 - Rewind will be playing live
 - still deciding catering for this event
- Sept. 23-24 will be Men's Retreat at the Glen House Resort in Gananoque
 - registration is going well
 - email N. Mailloux if you would like to attend
- there's an idea to do a family day in the spring at Gould Lake for members and their families
 - thank you to member J. Jerreat for this idea
 - we will continue to work on this idea

10. Equity Committee Chairperson's Report - K. Spanton (karen.spanton@gmail.com)

- June 17 was Kingston Pride parade; our committee was there for the whole day
 - was back at Skeleton Park
 - had a great community feel
 - the Teach Pride t-shirts were a big hit
 - many ETFO members attended
- had a year-end celebration with the committee in June
- will be continuing work on ETFO Provincial Standing Committee on Disabilities Issues and LDSB Accessibility Issues Committee, and on the Women's Equality Writing Project

11. Occupational Health & Safety Committee Chairperson's Report - P. Olmstead

(paul.olmstead@gmail.com)

- New Co-chair for the Joint Health and Safety Committee election is happening next week; P. Olmstead will put his name forward for that
 - there are three new committee members on the Joint Health and Safety Committee
- Meeting issue
 - ETFO members require a full day to attend these meetings due to when the "half day" times end at different schools
- Timings for inspections
 - will try to finish all school inspections by November and December so that there's time to fix any issues before the end of the school year
- Terms of Reference re: OTs
 - because OTs are a separate bargaining unit, OTs should be represented on the Joint Health and Safety Committee

- Gifts for H&S Reps
 - would like to recognize school site Health and Safety reps with gifts
- S. Charron stated that the results of the Health and Safety survey that was sent to teachers last year were very telling

12. Collective Bargaining Committee Co-Chairpersons' Report - N. Grew & E. Jacques

(grewn5052@gmail.com & mrjacqueshabsfan@gmail.com)

- a number of resolutions passed at Annual Meeting 2017 which spoke to the structure of Central Bargaining and how it unfolds as well as to the importance of Local Bargaining. The debate continues as to how best to represent and achieve gains for our 78,000 members while at the same time leaving enough on the table for real local bargaining to happen.
- Our Provincial priorities continue to include "to protect the collective bargaining rights of all members".
- A motion passed guaranteeing a two week period (14 calendar days) period between ETFO members receiving the details of the full central deal and the all member ratification vote on the central deal.
- Presidents will be informed of the number of votes for and against a central agreement in their local (broken down into teacher and occasional teacher percentages).
- ETFO will lobby the government to review the funding formula
- Locals will receive a modest fee rebate increase (0.5% a year for the next three years, starting 2018-2019)
- A motion passed that Policy Statement, 52.0, Negotiations, be amended by the addition of a new subsection; that all occasional teachers be paid according to their grid placement.
- In addition, our Charter Challenge Remedy has been referred to mediation.
- 0.5% lump sum payment will be paid to members on October 6th pay.
- The Sept. first, 1.5% pay increase from the extension agreement should be applied to your first pay.

13. Status of Women Committee Chairperson's Report - OPEN POSITION AT THIS TIME

- Molly Brunet was selected as the new Status of Women Chairperson

14. Unfinished Business

- met on August 25 with the LDSB in regards to a grievance regarding violent incidents

15. New Business

- S. Stenman and P. Olmstead were asked to play at the next Representative Council on October 18th at ETFO Provincial

16. Next Meeting

- Thursday, October 5th, 2017 at 1:00 pm {Speaker's List will be kept by N. Grew}
- **MOTION:** McLatchie *to adjourn* **CARRIED**
- adjourned at 2:38 pm

17. Upcoming Calendar Dates

- September 19-20: Leadership Training at ETFO Provincial
- September 21: Stewards' Meeting at 9:00
- September 23-24: ETFO Limestone Local Men's Retreat at Glen House Resort in Gananoque
- September 29: TGIF at Jimmy's Sports Bar at 4:00 (Formerly KT Sports Bar)
- October 5: Executive Meeting at 1:00
- November 2: Executive Meeting at 1:00

- December 7: Executive Meeting at 4:00
- January 11: Executive Meeting at 1:00
- February 15-16: Executive Retreat at 4:00
- February 23-24: ETFO Limestone Local Women's Retreat at Gananoque Inn in Gananoque
- March 1: Executive Meeting at 1:00
- April 5: Executive Meeting at 1:00
- April 12 : ETFO Limestone Local Annual Meeting and Elections at 4:30
- May 3: Executive Meeting at 1:00
- June 7: Executive Meeting at 1:00
- June 21: ETFO Limestone Local Retirement Dinner at 5:00