



# Vote Jane Roberts For President

## Experience That Matters

- Proven **Strong Advocate** for ALL teachers
- **Positive relationships with:**
  - ETFO Provincial
  - ETFO locals
  - Kingston District Labour Council
  - Labour Community
  - Labour-Board Relations
- **Experience dealing with:**
  - Workplace Violence Issues
  - Progressive Discipline Problems
  - WSIB Claims
  - Return to work issues
  - Grievances
  - Arbitrations
  - Member Issues
  - Labour-Board meetings
  - Staffing
- **ETFO voice** on numerous Labour committees

## Extensive **ETFO Limestone Local** Experience:

- **President**
- Served as 1st VP and 2nd VP
- 13 years Executive Member
- ETFO Delegate Kingston and District Labour Council (10 years)
- Political Action Chair
- Member Joint Health and Safety Committee (with Health and Safety Certification)
- Member LDSB SST Committee
- Member Fairness Works Campaign by Kingston District Labour Council
- Member Status of Women Committee

## Extensive **ETFO Provincial** Experience and Training:

- **Provincial Released Officer Training** in collective bargaining and negotiation skills, benefits, workplace violence, social justice, WSIB, LTD
- Delegate Annual Meeting (13 years) and Representative Council (Meeting of Presidents)
- Member Eastern Region Leaders
- ETFO Union School Graduate
- Political Action Committee (4 years)
- Faculty Liaison Queen's Teacher Education Committee (4 years)

## As President I will continue to:

- **Advocate for safer working conditions**
- **Defend our Collective Agreement**
- **Engage members through better communication**
- **Maintain relations with the Labour Force**
- **Support members in every way I can**

I will also advocate for better training for Health and Safety Reps and Stewards.



Engaged and committed to serve Limestone members.

**VOTE: Ramada Inn, THURSDAY  
APRIL 12, 4:30pm**

*Spring 2017 - Right from the moment my ETFO steward contacted Jane she was there for me. Jane was supportive, responsive and went to bat for me with administration and the board office. She effectively filtered through the minutiae and addressed the crucial points, which ultimately resulted in the support I desperately needed. Jane Roberts has my vote! Helen Michaud - Teacher*

*Thanks to Jane and her hard work, she saved me from working almost 30 extra teaching minutes every day. As an itinerant teacher at three different schools, my schedule was complicated, but Jane easily saw through this, zeroed in on my problem, and fought for me and our collective agreement with the board office. I couldn't have been happier with the outcome. I am proud to vote for Jane Roberts for ETFO Limestone Local President. Andrea Doolan - Teacher*

**ACTION COMMITMENT TEAMWORK**