

ETFO ACTION *on Violence in Schools*

ETFO Action on Violence in Schools

ETFO continues to promote its multi-year strategy to address violence in our schools. Actions include:

- Lobbying the Government to address violent incidents in schools and improve school board compliance;
- Working with Ministry and school boards to improve violence reporting and compliance procedures and develop training materials;
 - Pressuring the government to review the funding formula and provide more funding for special education and students with high risk behaviours;
- and
 - Providing ETFO locals and members with enhanced education, training and resources.

For more information about ETFOs campaign check out this link: <http://www.etfo.ca/DefendingWorkingConditions/HealthandSafety/Pages/actiononviolence.aspx>

Class Size Does Matter!

The government has begun a new round of education consultations and they are looking for “savings opportunities”. Eliminating class caps is not the way to go. Smaller primary classes have enabled teachers to provide more one on one attention to individual students. Tell the government that you don't want to turn back the clock!

**CLASS
SIZE
MATTERS**



1% Increase

Don't forget that the extension agreement guaranteed a 1% pay increase on February 1st, 2019. This increase took effect on the first of the month and you should begin to see it reflected on your February 8th paystub. This increase will be applied to all cells on the salary grid.

Members are reminded to check their pay stubs to ensure they are receiving the appropriate salary. A final 0.5% increase will be applied on August 31st. This will be the starting point for negotiations following the expiry of the Extension Agreement on August 31st, 2019.

Sign up for your Limestone Local website!

If you want to read news about the Local or find out what is happening with bargaining our website is the place to go. BUT, you must register. Go to <https://etfolimestone.on.ca> to register.



Hurt at Work?

If you get injured at work, it is important that you complete the appropriate paperwork. A successful WSIB claim relies on the submission of a number of documents.

First, you should complete the Employee Accident/incident form and send it to the Board and the Union. When you seek medical assistance, tell your doctor that the accident happened at work. Your doctor is required to complete a Form 8. You should complete a Form 6 and submit it to your employer. Finally, your employer will complete a Form 7 and send you a copy. Want more information? Call the office or check the WSIB website. You can download forms there and the site has good information to help you.

<http://www.wsib.on.ca/WSIBPortal>



Keep your heart beating strong!

February is heart health month, making it the perfect time to learn more about heart disease and how you can help prevent it by living a healthier life.

What is heart disease?

Heart disease is a buildup of plaque in the heart's arteries that can lead to a heart attack, heart failure or death. Approximately 1 out of 12 (or 2.4 million) Canadians live with heart disease. However, as of 2013, the rate of Canadians diagnosed with heart disease began decreasing. To learn more, visit www.otipinsurance.com/article33



LTD Premiums. DID YOU KNOW?

Once you have reached age 65 or are eligible for a 60% unreduced pension (you have 30 credited years of service and have reached the 85 factor) you are no longer eligible for LTD. If this applies to you, you do not have to have LTD premiums deducted from your pay! It is your responsibility to inform the board that you are no longer eligible for LTD and to request termination of LTD premiums. Application for termination by contacting the board is recommended when a member completes 29 years of credit with OTPP to ensure that the termination of LTD premiums occurs at the appropriate time.



BMS Training/Non-Physicals

As you know, it is ETFO's position that teachers should not be required to use physical restraints and other physical interventions in the course of their day to day work.

Recently, the Board has developed a course focussing on de-escalation strategies alone. The "BMS Non-Physical" course is offered on March 19th and 21st from 4:00 - 7:00 at Education Services.

If you decide to take this **voluntary** course we would love to get some feedback.

DATES TO REMEMBER:

March 19 & 21, 2019: **BMS Non-Physical Training Education Services**

February 22-23, 2019: **ETFO Women's Retreat**
Glen House Resort, Gananoque

April 11th, 2019:
ETFO Local Annual Meeting

March 21, 2019: **New Teachers' Workshop**
Ramada Hotel, Kingston

April 25th, 2019:
Maternity Workshop

March 25, 2018: **OTIP Retirement Workshop**
Ramada Hotel, Kingston

June 20th, 2019, 5:30:
ETFO Limestone Local Retirement Dinner